

HEALTH AND SAFETY POLICY STATEMENT

Miles Partitioning Industries limited are an established and successful company that specializes in the design, fit-out and refurbishment in the built environment. Activities include the contract management of wall drylining, suspended ceilings, second-fit joinery, screeding, plastering and rendering. We deliver high quality contracts from concept to completion for blue chip clients in the retail, office, hospitality & leisure, industrial, technology and public sectors.

With regards to Occupational Health & Safety (OH&S) we are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill-health, fulfilling our legal requirements and other requirements, eliminating hazards and reducing occupational health & safety risks, consulting and involving our workforce in health and safety, and to the continual improvement of the OH&S management system. We are committed to not allowing other business objectives to compromise our health & safety objectives.

To support the delivery of the above OH&S commitments we maintain an OH&S management system that is in-line with the requirements of ISO 45001:2018 and is certified by Achilles Audit. Within this system we have established the following OH&S objectives, to:

1. Risk assess and plan our activities to achieve the needs and expectations of our interested parties, to identify occupational health and safety threats and opportunities and minimise the threats and deliver the opportunities. In doing this we consult and involve our non-managerial workers and other interested parties in our planning.
2. Ensure that we have the required organisational knowledge and information to deliver our services, and the required information technology to communicate it.
3. Ensure that we have established emergency arrangements to identify potential emergency situations, to minimise their likelihood and to ensure response should they occur.
4. Provide the necessary human resources and ensure their competency and performance.
5. Provide work equipment and work environments that are safe and fit for purpose.
6. Where outsourcing, ensure that suppliers are competent and comply with health and safety requirements.
7. In delivering our work, we ensure the 7Cs of CDM: Consultation, Cooperation, Competency, Communication, Care, Custody and Control.
8. Monitor the performance of the company through site surveillance, system audit, and review.
9. To identify areas for improvement through proactive identification of improvement opportunities and identification and control of nonconformity.

Our workers have a duty to co-operate with this policy by:

- (a) Ensuring care, custody and control on site.
- (b) Cooperating from all site rules and instructions, unless they will lead to harm.
- (c) Using the safety and protective equipment provided.
- (d) Reporting hazard observations, near misses and injury events.
- (e) Cooperating in the investigation of safety contraventions so to prevent a recurrence.

We communicate our OH&S policy to all workers and interested parties. This policy is displayed on company premises, presented at new employee induction & made available to interested parties upon request.

We regular monitor the achievement of the above OH&S objectives through management review.

We review this policy as part of change planning, post-incident, lessons learnt / knowledge transfer & annually.

As the person ultimately responsible for health and safety performance at Miles Partitioning Industries Limited I endorse this policy.

Mark Lee



Director, 01 June 2020

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